

## Workplace Health and Safety Policy

In our pursuit of quality in all aspects of our operations, Grosvenor Engineering Group recognises the significance of integrating health and safety into all our activities. Through our management structure and with the support of all our staff, clients and visitors, we will provide and maintain the highest possible standards of health, safety and wellbeing for all staff and other stakeholders whilst we are at work.

To achieve these goals, management will work closely with employees and clients in implementing the following practices:

- Observe all requirements of the Work Health and Safety Act 2011 and Regulation 2011, Victorian Occupational Health and Safety Act 2004 and Regulation 2007, Western Australian Occupational Safety and Health Act 1984 and Regulation 1996, QLD Work, Health and Safety Act 2011 and Regulations 2011 and all other relevant Acts, Legislations, Regulations, Standards and Codes of Practice
- Look for alternative methods of work and plant design that will provide higher levels of Health, Safety and reduced risks
- Provide training and re-training for all employees and contractors (where relevant) to ensure the tasks can be performed effectively and safely (Refer to our Safe Work Procedures and our Safe Work Method Statements and the on-line learning platform Rapid Induct that hosts our WHS annual competency certification process)
- Monitor and review risk control methods to ensure they remain effective
- Provide and maintain appropriate personal protective equipment and ensure that it is properly fitted and worn when needed
- Provide information on, and safe work practices for, the transport, storage, use, and disposal of hazardous substances (See Safety Data Sheets)
- Record and investigate all accidents, incidents and injuries to identify causal factors and establish corrective actions
- Ensure prompt action is taken to eliminate any unsafe or unhealthy conditions or behaviour.
- Observe the occupational rehabilitation policy and guidelines
- Ensure all staff and sub-contractors (where appropriate) co-operate with this policy and program.



Nicholas Lianos - Managing Director

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